

On Hand

THE HR LEADERSHIP HANDBOOK

Proven strategies for facilitating a high performing workforce

Actionable insights on key aspects of HR

Employee Retention

Proven strategies to retain talent and reduce recruitment costs.

Recruitment costs time, resources, and money.

According to a Deloitte report, 89% of employees believe that companies who offer a better working environment.

89%

of employees believe that companies who offer a better working environment.

How we can help

Employee satisfaction and loyalty by providing meaningful opportunities to volunteer through volunteering. Showcase your commitment to social good by creating a workplace people are proud to stay in.

Being engaged at work. Company culture doesn't just apply to 9-to-5 working lives, it's also ingrained within the non-working hours.

Offering volunteering activities to your employees is an opportunity to showcase what you care about them. Giving employees the chance to do something different, make an impact, and commit to their values will have far better for their perception of your organisation's values.

Leadership Handbook Readers Choice

Christiane Prange,Loizos Heracleous



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The Top Books of the Year Leadership Handbook Readers Choice The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous compelling novels enthralling the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the engaging narratives that have enthralled audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Leadership Handbook Readers Choice : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Leadership Handbook Readers Choice : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papan, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and thrilling novel that will keep you guessing until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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