

THE PASSIONATE ORGANIZATION

IGNITING
THE FIRE
OF EMPLOYEE
COMMITMENT

A close-up photograph of a hand holding a lit match, with a small flame visible. The match is positioned in front of the word 'COMMITMENT' in the subtitle.

JAMES R. LUCAS

The Passionate Organization Igniting The Fire Of Employee Commitment Hardcover

Lee J. Colan



The Passionate Organization Igniting The Fire Of Employee Commitment Hardcover:

Passionate Organization The: Igniting The Fire Of Employee Commitment James R. Lucas,1999 **Organizational Dynamics** American Management Association,1999 *The Passionate Organization* James Raymond Lucas,1999 Everyone s heard about companies that seem to have everything great products enormous capital resources reputation skilled employees advanced planning and they still fail Why Perhaps they lack passion Emphasizing big vision mutual trust and deeply held core values Jim Lucas demonstrates how to win and keep the competitive edge by thinking with the heart as well as the head He shows how a committed passionate workforce can make shifts and leaps that strategic planning alone cannot envision fight to achieve the organization s mission bring continuous improvement creativity and innovation to their work enjoy a more fulfilling life personally and professionally by committing to something greater than themselves **Oxford Paperback Dictionary and Thesaurus**

Sara Hawker,Maurice Waite,2007 New York Magazine ,1995-01-30 New York magazine was born in 1968 after a run as an insert of the New York Herald Tribune and quickly made a place for itself as the trusted resource for readers across the country With award winning writing and photography covering everything from politics and food to theater and fashion the magazine s consistent mission has been to reflect back to its audience the energy and excitement of the city itself while celebrating New York as both a place and an idea *Forthcoming Books* Rose Army,1990

Engaging the Hearts and Minds of All Your Employees: How to Ignite Passionate Performance for Better Business Results Lee J. Colan,2008-08-31 Employee engagement is the cornerstone of achieving a sustainable competitive advantage In *Engaging the Hearts and Minds of All Your Employees* leadership expert Lee J Colan delivers the how to for inspiring your team so they deliver unparalleled value to your customers Proven at Fortune 500 companies across the globe Colan s simple but powerful formula is this meet your employees basic intellectual and emotional needs and they will perform at peak ability Their minds and hearts will be fully engaged they will be energetic and innovative and they will keep your customers satisfied and loyal To do this he equips you with the practical tools to engage employees at all levels and ignite the fire of Passionate Performance With clear concise strategies Colan reveals how to view employees as human beings not just workers in order to fulfill their six basic needs intellectual Achievement Autonomy and Mastery and emotional Purpose Intimacy and Appreciation He gives you concrete action steps to Identify ways to eliminate barriers to achievement Define boundaries within which employees have the autonomy to do their jobs Create a compelling purpose for your team Focus resources and time to best support your purpose Answer the Fundamental Four questions that employees are always asking whether you hear them or not Create team rituals that help build intimacy Packed with proven strategies for meeting your people s needs as well as instructive examples from stellar companies including Nordstrom Southwest Airlines Toyota and General Electric *Engaging the Hearts and Minds of All Your Employees* is your field guide for conquering your competition one employee at a time Engagement Is Not Enough Keith E. Ayers,2006 Lack of employee engagement is like a cancer

eating away at your organization's vital organs. It saps your organization's strength directly affecting your organization's ability to achieve the levels of customer satisfaction, productivity, and profitability you know you could achieve. Keith Ayers presents a compelling argument that the focus on engagement has failed because leaders think engagement can be bought through bonuses, benefits, and share options. That is like trying to cure cancer with an aspirin or band aid. The cure for the cancer of disengagement is for leaders to look in the mirror at the leadership they provide. In this in-depth exploration of the leadership skills needed to get every employee to want to perform at their best, Ayers challenges leaders to stop focusing on engagement and set their sights on igniting the fire of passion in their employees.

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