# the Change Imperative

CREATING THE NEXT GENERATION NGO

Paul Ronalds

# The Change Imperative Creating The Next Generation Ngo

Fredrick. M. Nafukho, Khali Dirani, Beverly Irby

## The Change Imperative Creating The Next Generation Ngo:

The Change Imperative Paul Ronalds, 2012-03 Analysis of transnational NGOs the kinds of organizational changes they need to operate more effectively and how to achieve this change Author an experienced practitioner and managerWhether they like it or not relief and development NGOs are in the midst of a revolution Faced with the challenge of managing their growing influence in international politics these organizations are making operational decisions that will determine their survival Those that find themselves hampered by the increased politicization of aid and demands on their accountability those that struggle to define their work in a world that has only recently begun to recognize their authority will fail to meet their goals Those that are committed to flexibility learning new technologies and rethinking their strategies and structure will see their organizations succeed Author Paul Ronalds brings his experience as Deputy CEO of World Vision Australia to other NGO managers in The Change Imperative guiding them through the challenges they must overcome to maintain effectiveness in the 21st century He covers the practical issues leaders are facing in areas such as advocacy fundraising technology financing and human resources but also the more ambiguous issues legitimacy state sovereignty and political analysis Ronalds book is a must have for both students and managers pursuing influential careers in charitable development Non-Governmental Development Organizations and the Poverty Reduction Agenda and aid organizations Jonathan J. Makuwira, 2013-12-04 The Non Governmental Development Organisations NGDOs have over the past two decades entered centre stage in their active participation in the social political and economic issues affecting both the developing and developed world This book offers a highly stimulating and concise summary of the NGDO sector by examining their history and metamorphosis their influence on the social political and economic landscapes of the Northern and Southern governments and societies The author analyses competing theoretical and conceptual debates not only regarding their contribution to the global social political dynamism but also on the sector's changing external influence as they try and mitigate poverty in marginalized communities This book presents NGDOs as multidimensional actors propelled by the desire to make a lasting change but constrained by market oriented approaches to development and other factors both internal and external to their environment While a lot of attention has been given to understanding international NGDOs like World Vision International Oxfam Care International and Plan International this book offers a critical analysis of grassroots organizations those NGDOs founded and established by locals and operate at the deepest end of the development contexts This work will be of interest to students and scholars in a range of areas including Development Studies International Organizations and Globalization Managing Nongovernmental Organizations Frederik Claeyé, 2014-03-26 The idea that international development aid needs to be better managed and coordinated gained currency in the early 1990s The increasing emphasis on management has resulted in the present voque of managing for development results as one of the central tenets in the discourse on international aid But how appropriate are these ideas tools and techniques for non governmental development

organizations NGOs and how much does geographic context matter Examining the current debate on aid effectiveness and the role of NGOs in contributing to it this book highlights the critical importance of understanding how the global and the local interact to increase aid efficacy and develop more culturally astute ways of managing NGOs With a focus on NGOs active in sub Saharan Africa as case studies author Frederik Claey demonstrates that NGOs are not mere passive recipients of management knowledge and practices emanating from the global governance structure of international aid but actively engage with these ideas and practices to translate and rework them through a local cultural lens This process results in the emergence of unique hybrid management systems that combine the pressure to become more business like with the mission to satisfy the demands of the communities they serve Between Power and Irrelevance George E. Mitchell, Hans Peter Schmitz. Tosca Bruno-van Vijfeijken, 2020 Geopolitical shifts increasing demands for accountability and growing competition have been driving the need for change within transnational nongovernmental organizations TNGOs As the world has changed and TNGOs ambitions have expanded the roles of TNGOs have shifted and their work has become more complex To remain effective legitimate and relevant in the future necessitates organizational changes but many TNGOs have been slow to adapt As a result the sector's rhetoric of sustainable impact and social transformation has far outpaced the reality of TNGOs more limited abilities to deliver on their promises Between Power and Irrelevance openly explores why this gap between rhetoric and reality exists and what TNGOs can do individually and collectively to close it George E Mitchell Hans Peter Schmitz and Tosca Bruno van Vijfeijken argue that TNGOs need to change the fundamental conditions under which they operate by bringing their own forms and norms into better alignment with their ambitions and strategies This book offers accessible future oriented analyses and lessons learned to assist practitioners and other stakeholders in formulating and implementing organizational changes Drawing upon a variety of perspectives including hundreds of interviews with TNGO leaders firsthand involvement in major organizational change processes in leading TNGOs and numerous workshops training institutes consultancies and research projects the book examines how to adapt TNGOs for the future Non-Governmental **Organizations, Management and Development** David Lewis, 2014-03-05 Non Governmental Development Organizations have seen turbulent times over the decades however recent years have seen them grow to occupy high profile positions in the fight against poverty They are now seen as an important element of civil society a concept that has been given increasing importance by global policy makers This book has evolved during the course of that period to be a prime resource for those working or wishing to work with and for NGOs The third edition of Non Governmental Organizations Management and Development is fully updated and thoroughly reorganized covering key issues including but not limited to debates on the changing global context of international development and the changing concepts and practices used by NGOs The interdisciplinary approach employed by David Lewis results in an impressive text that draws upon current research in non profit management development management public management and management theory exploring the activities

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**Modern Day Slavery and Orphanage Tourism** Joseph M Cheer, Leigh Mathews, Kathryn E van Doore, Karen Flanagan, 2019-11-25 While appealing to the desire of tourists and volunteers to do good while travelling underlining orphanage tourism is the fact that the vast majority of children over 80% in orphanages and allied care institutions are not orphans Instead children are often placed in institutions due to poverty and hardship and as victims of human trafficking The first of its kind this book highlights exploratory research that examines the links between modern slavery practices and orphanage tourism

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