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The Carrot Principle

Adrian Gostick, Chester Elton



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Summary: The Carrot Principle BusinessNews Publishing, 2014-11-12 The must read summary of Adrian Gostick and Chester Elton's book *The Carrot Principle How the Best Managers Use Recognition to Engage Their People Retain Talent and Accelerate Performance* This complete summary of the ideas from Adrian Gostick and Chester Elton's book *The Carrot Principle* presents the results of a study on workplace productivity This study has shown there are tangible and quantifiable financial benefits to be derived from giving people recognition for their achievements that is separate and distinct from what they are paid Developing a culture of recognition seems to act like an accelerant taking a team from where it is now to where it can be in the future in terms of performance In their book the authors explain that in order to build your own high performance team company or even personal career you should learn how to thank the people you work with more effectively Added value of this summary Save time Understand key concepts Expand your knowledge To learn more read *The Carrot Principle* and find out why you should follow in the footsteps of the greatest managers and lead with carrots not sticks

The Daily Carrot Principle Adrian Gostick, Chester Elton, 2010-04-06 From the authors of the smash bestseller *The Carrot Principle* comes an inspiring and lively page a day guide to harnessing the remarkable power of the carrot taking yourself and your team to new heights of success in work and life Based on their twenty years of experience teaching leaders at Fortune 100 companies as well as one of the largest research studies ever conducted on workplace satisfaction Gostick and Elton share a wealth of wisdom about simple but amazingly effective ways to boost your productivity and work satisfaction by setting clear goals communicating effectively building trust and offering recognition in ways that make others feel appreciated and motivated Each engaging page of *The Daily Carrot Principle* features a core kernel of wisdom enlivened by thoughtful and witty quotes from the likes of Thomas Edison Rosabeth Moss Kanter Jim Collins and Oprah Winfrey plus a bonanza of insights from standout managers and employees the authors have studied An easy to implement carrot action ends each page providing the simple steps to begin applying this wealth of wisdom immediately Whether you are a business leader team member student mom or dad or anyone hoping to achieve more in your life this book will be an inspiring and practical guide to unleashing your hidden potential and leading a richer life The Carrot Principle Adrian Gostick, Chester Elton, 2012-12-11 Newly updated to include information for the UK *The Carrot Principle* illustrates how ordinary organizations have made themselves extraordinary through the use of strategic employee recognition The authors show how great organizations and great managers succeed through living the Carrot Principle Featuring case studies of effective recognition in some of the world's most successful organizations such as DHL Avis Pepsi etc and demonstrating how

recognition has led to improved employee commitment and bottom line results in these companies the book also shows how a Carrot Culture is not created by the CEO senior leadership team or HR department but manager by manager The book provides examples of leaders from around the globe who lead through the Carrot Principle providing plentiful how to s for managers wishing to get started or hoping to enhance their recognition abilities Overall there has never been a book in the recognition or motivation space that has had this type of quantitative or case study support The Carrot Principle ,2010

A Carrot a Day Adrian Robert Gostick,Chester Elton,2004 From the bestselling authors of The 24 Carrot Manager comes a manager s handbook on motivating employees through praise and recognition Employees fed a steady diet of carrots focus better on company goals They spot new opportunities faster They have longer employment life spans translation lower turnover And they can lift companies higher than you might have dreamed possible In this engaging and often hilarious book recognition experts Adrian Gostick and Chester Elton offer you 365 easy to use recognition ideas hints and pieces of advice Read one a day and you will become a better leader a manger who is able to tap the power of recognition to build a stronger workplace where people come stay and are committed to your goals Please visit www.carrotbooks.com for more information Simply a great book This book has shown me that the manner and method in which recognition is delivered makes the difference It s one thing to pass out awards but quite another to have a program that increases engagement and commitment reduces turnover improves morale and benefits the bottom line I will use these insights every day within our organization and with our clients Dave Jackson CEO The Jackson Organization Survey Research Consultants 365 quick easy and inexpensive ways to recognize your employees and reenergize your workforce A Carrot A Day is one of those books you keep within arms reach at your desk a book you will want everyone on your management team to own and live every day Lauren Orsini Employee Loyalty Manager Avis A Carrot a Day takes the theory behind employee recognition and packages it into a handy tool for managers At my company we have preached how employee recognition can help us achieve world class results This new book makes my job easier by giving practical advice that we can use repeatedly across our global organization Eric J Lange Senior VP Chief Global Human Resources Officer VNU Media Measurement and Information Sincere consistent recognition tells the people on your team that you notice what they re doing and that what they re doing is important to your organization Follow the suggestions in this easy to read book and watch the engagement level of the people in your organization rocket upwards along with productivity and service levels David Klinger Vice President Organizational Development Mount Clemens General Hospital If you don t believe that implementing the practices outlined in A Carrot a Day will improve your business then read it again We ve realized the value of recognizing our staff through a formal program that immediately rewards key behaviors and we ve seen positive financial results as well What stakeholder does not want more of that Ted Beaver Training and Development Dave and Busters Inc *Managing with Carrots* Adrian Gostick,Chester Elton,2002-03 There s a crisis in business today say corporate recognition consultants Gostick and Elton The rhetoric we ve

been using for years about people being our most valuable asset has actually come true Without much warning we woke up one day and realized that having the right talent in this competitive marketplace is the key to success Go figure But there is a way to retain your best employees and win their loyalty and commitment It s called Employee Recognition Managing with Carrots illustrates how to implement a strategic employee recognition program and presents case studies of how North America s finest companies create powerful recognition experiences *Mastering the Management Buckets* John Pearson,2011-07-24 In the most practical humorous and fast moving chapters you ve ever read on business and nonprofit leadership and management this in the trenches management expert presents his 20 Management Buckets System for understanding and organizing your important mission When you don t know what you don t know says John Pearson the Law of Unintended Consequences will derail you every time Based on Pearson s 48 hour Management Buckets Workshop Experience Mastering the Management Buckets offers detailed implementation tools including 99 practical takeaways that a leader could implement immediately plus nine management breakthrough strategies Learn how The People Bucket The Donor Bucket The Hoopla Bucket The Customer Bucket and others can make or break your organization For managers and leaders to use on their own in weekly staff meetings mentoring young leaders and managers and a host of other ways *The Invisible Employee* Adrian Gostick,Chester Elton,2009-12-30 There is a crisis in business today the invisible employee Feeling threatened ignored and unappreciated invisible employees fight back the only way they know how by staying hidden in the corporate shadows doing just enough to get by grumbling about this and that and passing these techniques along to new workers After all why bother shining when no one notices your achievements Why bother trying when you could be let go in the next batch of layoffs A business fable packed with hard won wisdom The Invisible Employee follows a group of people who live and work together on a mysterious island In this second edition updated with new case studies and current survey results managers learn how to combat one of the most common negative attitudes in business that smart employees keep their heads down and never do more than is asked Bestselling authors Adrian Gostick and Chester Elton show how effective leaders change this mind set by engaging their people in their cause setting clear goals encouraging productive behavior and celebrating every success along the way The end result is an organization of productive employees who feel noticed valued and appreciated In other words they feel visible In today s competitive environment all of us are looking for the next big product the next big capability or solution But great managers are finding that recognizing people leads to a more engaged workforce and a more successful business The Invisible Employee shows you how to bring out the hidden potential in your team and your business Learn more about growing a Carrot Culture at carrots.com

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