

NEW Knowledge and Competency Framework

The Knowledge and Competency Framework articulates the skills, knowledge and abilities required of people working with young children. The expansion of the Knowledge and Competency Framework addresses the changing demographics and needs of the families in our communities. The new components were developed in response to feedback of those working in, and impacted by, the field of Early Childhood Care and Education.

Overview of New Components:



Trauma Informed Care and Practices

Trauma has the potential to negatively impact a child's long term physical and psychological health and learning. These competencies demonstrate how educators can thoughtfully support children in ways that help to mitigate the negative effects that could potentially harm children and families who have experienced trauma.



Working with Multilingual Children and Families

Multilingual children and their families bring valuable resources to their learning environment and have unique learning needs. These competencies were developed in collaboration with WIDA Early Years and provide a clear approach to supporting multilingual learners and their families.



Cultural Responsibility and Practice

When educators understand the importance of including each family's culture in all aspects of learning it creates an enriching classroom experience and positively impacts the learning and developmental outcomes for all children. These competencies have been embedded throughout the Knowledge and Competency Framework demonstrating how these competencies should be embedded in all aspects of learning in order to empower all children intellectually, socially, emotionally, and politically.



Use the Framework to...

- Promote early childhood as a profession with a recognized body of knowledge.
- Identify key concepts and skills for professional development (PD).
- Plan learning objectives for PD offerings which emphasize specific content knowledge and competencies.
- Coordinate and design PD content to facilitate transfer and articulation agreements.
- Identify PD needs and plan training for a group of people, region or state.
- Assess current offerings across all content areas and levels of competency.
- Self-assess PD needs and develop an individual plan.
- Create job descriptions.

[Knowledge and Competency Framework for Educators](https://education.mn.gov/MDE/dse/early/highquality/know/) (<https://education.mn.gov/MDE/dse/early/highquality/know/>)

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Picture Toddlers Framework

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Schreyer, Michelle J. Neuman**

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Table of Contents Picture Toddlers Framework

1. Understanding the eBook Picture Toddlers Framework
 - The Rise of Digital Reading Picture Toddlers Framework
 - Advantages of eBooks Over Traditional Books
2. Identifying Picture Toddlers Framework
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Picture Toddlers Framework
 - User-Friendly Interface
4. Exploring eBook Recommendations from Picture Toddlers Framework
 - Personalized Recommendations

- Picture Toddlers Framework User Reviews and Ratings
- Picture Toddlers Framework and Bestseller Lists
- 5. Accessing Picture Toddlers Framework Free and Paid eBooks
 - Picture Toddlers Framework Public Domain eBooks
 - Picture Toddlers Framework eBook Subscription Services
 - Picture Toddlers Framework Budget-Friendly Options
- 6. Navigating Picture Toddlers Framework eBook Formats
 - ePub, PDF, MOBI, and More
 - Picture Toddlers Framework Compatibility with Devices
 - Picture Toddlers Framework Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Picture Toddlers Framework
 - Highlighting and Note-Taking Picture Toddlers Framework
 - Interactive Elements Picture Toddlers Framework
- 8. Staying Engaged with Picture Toddlers Framework
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Picture Toddlers Framework
- 9. Balancing eBooks and Physical Books Picture Toddlers Framework
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Picture Toddlers Framework
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Picture Toddlers Framework
 - Setting Reading Goals Picture Toddlers Framework
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Picture Toddlers Framework
 - Fact-Checking eBook Content of Picture Toddlers Framework

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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