

SETTING YOUR LABOR RATE (EXAMPLE)

WAGE	<i>The actual hourly cost of your techs: 22%-30% of the rate you charge customers</i>		\$35/HR
BENEFITS	<i>The typical benefits load: 22-24% of wage</i>		24%
FULLY LOADED HOURLY COST	<i>Average tech hourly wage multiplied by one plus the benefit load: $35 \times (1 + .24) = 43.4$</i>		\$44
EXPECTED MARGIN	<i>A benchmark target—determine after you research and calculate your overhead.</i>		60%
HOURLY LABOR RATE	<i>Your fully loaded cost, divided by one minus your expected margin: $\\$44 / (1 - 60\%) = \\109.55</i>		\$109.55/HR

Small Eng Flat Rate Labor Guide

Shasha Hu



Small Eng Flat Rate Labor Guide:

Small Engine Repair, 1977 Fundamentals of Automotive Maintenance and Light Repair Kirk VanGelder, 2019-01-21
Designed to prepare new technicians for ASE G1 Certification Fundamentals of Automotive Maintenance and Light Repair
Second Edition covers the foundational theory and skills necessary to prepare entry level technicians to maintain and repair
today's light duty vehicles *Developing and Validating Test Items* Thomas M. Haladyna, Michael C. Rodriguez, 2013-07-18
Since test items are the building blocks of any test learning how to develop and validate test items has always been critical to
the teaching learning process As they grow in importance and use testing programs increasingly supplement the use of
selected response multiple choice items with constructed response formats This trend is expected to continue As a result a
new item writing book is needed one that provides comprehensive coverage of both types of items and of the validity theory
underlying them This book is an outgrowth of the author's previous book *Developing and Validating Multiple Choice Test
Items* 3e Haladyna 2004 That book achieved distinction as the leading source of guidance on creating and validating selected
response test items Like its predecessor the content of this new book is based on both an extensive review of the literature
and on its author's long experience in the testing field It is very timely in this era of burgeoning testing programs especially
when these items are delivered in a computer based environment Key features include Comprehensive and Flexible No other
book so thoroughly covers the field of test item development and its various applications Focus on Validity Validity the most
important consideration in testing is stressed throughout and is based on the Standards for Educational and Psychological
Testing currently under revision by AERA APA and NCME Illustrative Examples The book presents various selected and
constructed response formats and uses many examples to illustrate correct and incorrect ways of writing items Strategies for
training item writers and developing large numbers of items using algorithms and other item generating methods are also
presented Based on Theory and Research A comprehensive review and synthesis of existing research runs throughout the
book and complements the expertise of its authors Motor Maintenance Data Book and Flat-rate Manual B. M. Ikert, 1929
Fundamentals of Automotive Technology Vangelder, 2017-02-24 Revised edition of Fundamentals of automotive
maintenance and light repair Kirk T VanGelder 2015 **Fundamentals of Automotive Technology** Kirk VanGelder, Kirk T.
VanGelder, 2022-02-23 Fundamentals of Automotive Technology Principles and Practice Third Edition is a comprehensive
resource that provides students with the necessary knowledge and skills to successfully master these tasks *Automobile
Repairs* United States. Congress. House. Committee on Interstate and Foreign Commerce. Subcommittee on Consumer
Protection and Finance, 1979 **Chilton's Motor Age Flat Rate and Service Manual**, 1957 **Jet**, 1974-04-11 The
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