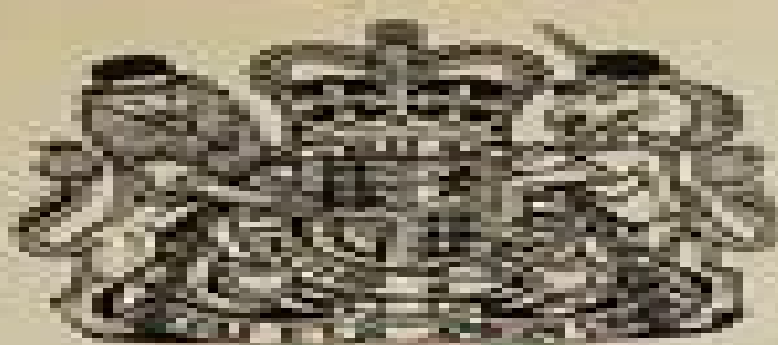




THE
**CIVIL
SERVANTS**

An Inquiry into Britain's Ruling Class

Peter Kellner and Lord Crowthier-Hunt

The Civil Servants An Inquiry Into Britains Ruling Class

DJ Losen



The Civil Servants An Inquiry Into Britains Ruling Class:

The Civil Servants Peter Kellner, Norman Crowther Crowther-Hunt Baron Crowther-Hunt, 1980 **The Civil Service in Britain Today** Colin Pilkington, 1999 An up to date look at the British Home Civil Service The book considers the Service at the end of a period of reform which began in the 1980s asking questions concerning the degree of politicization within it during the Next Steps and other reform programmes *The Civil Service Commission, 1855-1991* Richard A. Chapman, 2004 This book is a history and analysis of the government department most important in the development of the unified Civil Service in the United Kingdom **The Official History of the British Civil Service** Rodney Lowe, 2011-01-25 This first volume of the Official History of the UK Civil Service covers its evolution from the Northcote Trevelyan Report of 1854 to the first years of Mrs Thatcher's government in 1981 Despite current concerns with good governance and policy delivery little serious attention has been paid to the institution vital to both the Civil Service This Official History is designed to remedy this by placing present problems in historical context and by providing a helpful structure in which others and particularly former officials may contribute to the debate Starting with the seminal 1854 Northcote Trevelyan Report it covers the lost opportunity of the 1940s when the Service failed to adapt the needs of big government as advocated by Beveridge and Keynes It then examines in greater detail the belated attempts at modernisation in the 1960s the Service's vilification in the 1970s and the final destruction of the old order during the first years of Mrs Thatcher's government Particular light is shed on the origins of such current concerns as the role of special advisers the need for a Prime Minister's Department the evolution of Parliamentary Select Committees to resolve the potential tension between bureaucracy and Parliamentary democracy This Official History is based on extensive research into both recently released and unreleased papers as well as interviews with leading participants It has important lessons to offer all those both inside and outside the UK seeking to improve the quality of democratic government This book will be of great interest to all students of British history British government and politics and of public administration in general *House of Commons - Public Administration Select Committee: Truth to Power: How Civil Service Reform Can Succeed - HC 74* Great Britain: Parliament: House of Commons: Public Administration Select Committee, 2013-09-06 The Public Administration Select Committee PASC has concluded a year long inquiry into the future of the Civil Service with only one recommendation that Parliament should establish a Joint Committee of both Houses to sit as a Commission on the future of the Civil Service It should be constituted within the next few months and report before the end of the Parliament with a comprehensive change programme for Whitehall with a timetable to be implemented over the lifetime of the next Parliament The Report considers the increased tensions between ministers and officials which have become widely reported and places the problems in Whitehall in a wider context of a Civil Service built on the Northcote Trevelyan settlement established in 1853 and the Haldane principles of ministerial accountability set out in 1919 The government's Civil Service Reform Plan lacks strategic coherence and clear

leadership from a united team of ministers and officials The Northcote Trevelyan Civil Service remains the most effective way of supporting the democratically elected Government and future administrations in the UK Divided leadership and confused accountabilities in Whitehall have led to problems a low level of engagement amongst civil servants in some departments and agencies and a general lack of trust and openness the Civil Service exhibits the key characteristics of a failing organisation with the leadership are in denial about the scale of the challenge they face There is a persistent lack of key skills and capabilities across Whitehall and an unacceptably high level of churn of lead officials which is incompatible with good government

Leadership in the British Civil Service (Routledge Revivals) Richard A. Chapman, 2013-05-13 First published in 1984 this book examines the style of leadership amongst senior civil servants and its impact on administrative reform by investigating the work of Sir Percival Waterfield who was First Civil Service Commissioner from 1939 to 1951 He was responsible for setting up the Civil Service Selection Board which was the key institution in the pioneering new approach to personnel selection initiated in Britain after the Second World War It has been regarded as the model for personnel recruitment in other contexts and for civil service recruitment in other countries The book raises fundamental questions about the criteria for recruitment and promotion of leading officials in British central government and offers a rare glimpse of the day to day work of top civil servants and the administrative culture in which they operate

The Civil Service Keith Dowding, 2005-06-29 Radical reforms of the civil service during the 1980s and 90s have broken up the old unified hierarchical structures In their place are peripheral agencies concerned with policy implementation and a central core concerned with policy making The radical reforms are described and assessed in terms of the public choice and public management theories which underpin them Bureau maximizing and bureau shaping models are used to predict the directions we should expect the reforms to take and their likely success The key central chapter of the book examines the equivocal use of the term efficiency used to justify the managerial changes This is the first textbook which critically examines theories of bureaucracy together with an introductory and descriptive account of the civil service today

Cages of Reason Bernard S. Silberman, 1993-06 Blending political historical and sociological analysis Bernard S Silberman offers a provocative explanation for the bureaucratic development of the modern state The study of modern state bureaucracy has its origins in Max Weber's analysis of the modes of social domination which Silberman takes as his starting point Whereas Weber contends that the administration of all modern nation states would eventually converge in one form characterized by rationality and legal authority Silberman argues that the process of bureaucratic rationalization took in fact two courses One path is characterized by permeable organizational boundaries and the allocation of information by professionals The other features well defined boundaries and the allocation of information by organizational rules Through case studies of France Japan the United States and Great Britain Silberman demonstrates that this divergence stems from differences in leadership structure and in levels of uncertainty about leadership succession in the nineteenth century Silberman concludes that the rise of

bureaucratic rationality was primarily a response to political problems rather than social and economic concerns Cages of Reason demonstrates how rationalization can have occurred over a wide range of cultures at various levels of economic development It will be of considerable interest to readers in a number of disciplines political science sociology history and public administration Silberman has produced an invaluable densely packed work that those with deep knowledge of public administrative development will find extremely rewarding David H Rosenbloom American Political Science Review An erudite incisive and vibrant book the product of intensive study and careful reflection Given its innovative theoretical framework and the wealth of historical materials contained in it this study will generate debate and stimulate research in sociology political science and organizational theory It is undoubtedly the best book on the comparative evolution of the modern state published in the last decade Mauro F Guillen Contemporary Sociology

The History of the University of Oxford: Volume VIII: The Twentieth Century Brian Harrison, Trevor Henry Aston, 1994-04-07 This volume the eighth in The History of the University of Oxford shows how one of the world's major universities has responded to the formidable challenges offered by the twentieth century Because Oxford's response has not taken a revolutionary or dramatic form outside observers have not always appreciated the scale of its transformation Here full attention is given to the forces for change the rapid growth in provision for the natural and social sciences the advance of professionalism in scholarship sport and cultural achievement the diffusion of international influences through Rhodes scholars two world wars and the University's mounting research priorities the growing impact of government and of public funding the steady advance of women and the impact made by Oxford's broadened criteria for undergraduate admission The volume also provides valuable background material for the discussion of educational policy In short it presents the reader with a rich cornucopia of insight into many aspects of British life

Policy & Management British Civil Service Joseph N. Fry, Geoffrey K. Fry, 2014-09-25 A detailed study of the changes which have taken place in the British Civil Service since 1979 It is intended for political and policy scientists and sociologists

The Top Books of the Year The Civil Servants An Inquiry Into Britains Ruling Class The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the captivating narratives that have captivated audiences this year. The Civil Servants An Inquiry Into Britains Ruling Class : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Popen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and suspenseful novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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