

# *the* Change Imperative

CREATING THE NEXT GENERATION NGO

Paul Ronalds

# The Change Imperative Creating The Next Generation Ngo

**David Lewis**



## **The Change Imperative Creating The Next Generation Ngo:**

**The Change Imperative** Paul Ronalds, 2012-03 Analysis of transnational NGOs the kinds of organizational changes they need to operate more effectively and how to achieve this change Author an experienced practitioner and manager Whether they like it or not relief and development NGOs are in the midst of a revolution Faced with the challenge of managing their growing influence in international politics these organizations are making operational decisions that will determine their survival Those that find themselves hampered by the increased politicization of aid and demands on their accountability those that struggle to define their work in a world that has only recently begun to recognize their authority will fail to meet their goals Those that are committed to flexibility learning new technologies and rethinking their strategies and structure will see their organizations succeed Author Paul Ronalds brings his experience as Deputy CEO of World Vision Australia to other NGO managers in *The Change Imperative* guiding them through the challenges they must overcome to maintain effectiveness in the 21st century He covers the practical issues leaders are facing in areas such as advocacy fundraising technology financing and human resources but also the more ambiguous issues legitimacy state sovereignty and political analysis Ronalds book is a must have for both students and managers pursuing influential careers in charitable development and aid organizations

## **Non-Governmental Development Organizations and the Poverty Reduction Agenda**

Jonathan J. Makuwira, 2013-12-04 The Non Governmental Development Organisations NGDOs have over the past two decades entered centre stage in their active participation in the social political and economic issues affecting both the developing and developed world This book offers a highly stimulating and concise summary of the NGDO sector by examining their history and metamorphosis their influence on the social political and economic landscapes of the Northern and Southern governments and societies The author analyses competing theoretical and conceptual debates not only regarding their contribution to the global social political dynamism but also on the sector's changing external influence as they try and mitigate poverty in marginalized communities This book presents NGDOs as multidimensional actors propelled by the desire to make a lasting change but constrained by market oriented approaches to development and other factors both internal and external to their environment While a lot of attention has been given to understanding international NGDOs like World Vision International Oxfam Care International and Plan International this book offers a critical analysis of grassroots organizations those NGDOs founded and established by locals and operate at the deepest end of the development contexts This work will be of interest to students and scholars in a range of areas including Development Studies International Organizations and Globalization

*Managing Nongovernmental Organizations* Frederik Claeyé, 2014-03-26 The idea that international development aid needs to be better managed and coordinated gained currency in the early 1990s The increasing emphasis on management has resulted in the present vogue of managing for development results as one of the central tenets in the discourse on international aid But how appropriate are these ideas tools and techniques for non governmental development

organizations NGOs and how much does geographic context matter Examining the current debate on aid effectiveness and the role of NGOs in contributing to it this book highlights the critical importance of understanding how the global and the local interact to increase aid efficacy and develop more culturally astute ways of managing NGOs With a focus on NGOs active in sub Saharan Africa as case studies author Frederik Claey demonstrates that NGOs are not mere passive recipients of management knowledge and practices emanating from the global governance structure of international aid but actively engage with these ideas and practices to translate and rework them through a local cultural lens This process results in the emergence of unique hybrid management systems that combine the pressure to become more business like with the mission to satisfy the demands of the communities they serve

Between Power and Irrelevance George E. Mitchell, Hans Peter Schmitz, Tosca Bruno-van Vijfeijken, 2020 Geopolitical shifts increasing demands for accountability and growing competition have been driving the need for change within transnational nongovernmental organizations TNGOs As the world has changed and TNGOs ambitions have expanded the roles of TNGOs have shifted and their work has become more complex To remain effective legitimate and relevant in the future necessitates organizational changes but many TNGOs have been slow to adapt As a result the sector s rhetoric of sustainable impact and social transformation has far outpaced the reality of TNGOs more limited abilities to deliver on their promises Between Power and Irrelevance openly explores why this gap between rhetoric and reality exists and what TNGOs can do individually and collectively to close it George E Mitchell Hans Peter Schmitz and Tosca Bruno van Vijfeijken argue that TNGOs need to change the fundamental conditions under which they operate by bringing their own forms and norms into better alignment with their ambitions and strategies This book offers accessible future oriented analyses and lessons learned to assist practitioners and other stakeholders in formulating and implementing organizational changes Drawing upon a variety of perspectives including hundreds of interviews with TNGO leaders firsthand involvement in major organizational change processes in leading TNGOs and numerous workshops training institutes consultancies and research projects the book examines how to adapt TNGOs for the future

Non-Governmental Organizations, Management and Development David Lewis, 2014-03-05 Non Governmental Development Organizations have seen turbulent times over the decades however recent years have seen them grow to occupy high profile positions in the fight against poverty They are now seen as an important element of civil society a concept that has been given increasing importance by global policy makers This book has evolved during the course of that period to be a prime resource for those working or wishing to work with and for NGOs The third edition of Non Governmental Organizations Management and Development is fully updated and thoroughly reorganized covering key issues including but not limited to debates on the changing global context of international development and the changing concepts and practices used by NGOs The interdisciplinary approach employed by David Lewis results in an impressive text that draws upon current research in non profit management development management public management and management theory exploring the activities

relationships and internal structure of the NGO This book remains the first and only comprehensive and academically grounded guide to the issues facing international development NGOs as they operate in increasingly complex and challenging conditions around the world It is the perfect resource for students undertaking studies of NGOs and the non profit sector in addition to being an excellent resource for development studies students more generally **The Oxford Handbook of Civil Society** Michael Edwards, 2013-07-04 Broadly speaking The Oxford Handbook of Civil Society views the topic of civil society through three prisms as a part of society voluntary associations as a kind of society marked out by certain social norms and as a space for citizen action and engagement the public square or sphere *Legalization of International Law and Politics* Henry (Chip) Carey, Stacey M. Mitchell, 2023-01-01 This book provides an expanded conceptualization of legalization that focuses on implementation of obligation precision and delegation at the international and domestic levels of politics By adding domestic politics and the actors to the international level of analysis the authors add the insights of Kenneth Waltz Graham Allison and Louis Henkin to understand why most international law is developed and observed most of the time However the authors argue that law breaking and law distorting occurs as a part of negative legalization Consequently the book offers a framework for understanding how international law both produces and undermines order and justice The authors also draw from realist liberal constructivist cosmopolitan and critical theories to analyse how legalization can both build and or undermine consensus which results in either positive or negative legalization of international law The authors argue that legalization is a process over time and not just a snapshot in time Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused

entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

**Talent Development and the Global Economy** Fredrick. M. Nafukho, Khali Dirani, Beverly Irby, 2017-08-01 Talent has been identified as the only differentiator for an organization s nations or any region s success in this uncertain complex competitive and global environment Ulrich 2008 defined talent as the equation of 3Cs Talent Competence x Commitment x Contribution Malaeb and Chanaron 2010 p 2 noted Competence means that employees have the skills and abilities today and in the future for required business results Commitment means that employees are involved and engaged while Contribution means that employees find personal abundance at occupation While Ulrich 2008 observed that commitment focused on meaning and identity and other restraints that tap employee s heart This book is unique in many ways which makes it extraordinary First unlike other books that have examined issues of change facing the global economy no book has examined the issue of talent development from the perspective of special interest groups including management international students women refugees refugees non governmental organizations for profit for benefit and nonprofit organizations Thus talent development world over has become one of the most important issues when it comes to developing human resources especially through education and training The book presents pertinent research and practice on talent development management and argues that the term talent development broadly refers to management and development of high performing and high potential individuals in society required to carry out critical organizational and society roles aimed at improving human development The contributors of the book chapters include individuals actively involved in research teaching and practice in higher education and in business and industry The chapters are based on empirical data including review of relevant literature The book also recognizes that talent development is more than just crisis management and includes best talent management practices shared governance meaningful reforms strategic planning transparency and accountability social justice and respect for human life and the need to develop humane organizations and humane communities The contributions take cognizance of the fact that talent development as a concept is facing fundamental changes in the global knowledge economy and especially with political changes taking place world over Contributors also take cognizance of the fact that one important source of change in society has been the accelerating speed of scientific and technological advancement driven by the power of the Internet hence the need to develop talent for the 21st century and beyond The book is basically an academic book for use by undergraduates and graduate students at universities for profit for benefit and non profit organizations policy makers and formulators in ministries of Education supra national organizations foreign organizations multilateral organizations non governmental organizations community based organizations as well as development stakeholders and community organizers

**Modern Day Slavery and Orphanage Tourism** Joseph M

Cheer, Leigh Mathews, Kathryn E van Doore, Karen Flanagan, 2019-11-25 While appealing to the desire of tourists and volunteers to do good while travelling underlining orphanage tourism is the fact that the vast majority of children over 80% in orphanages and allied care institutions are not orphans Instead children are often placed in institutions due to poverty and hardship and as victims of human trafficking The first of its kind this book highlights exploratory research that examines the links between modern slavery practices and orphanage tourism

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