

STEP UP

TO WORK



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Step Up Your Teamwork Frank Viscuso, 2015-03-06 Through powerful stories and proven principles Step Up Your Teamwork teaches how to create momentum prepare for success prevent collapse and turn a group of individuals into a high functioning team Frank Viscuso encourages each person to tap into individual talents skills and abilities and recognize how to use these skills to improve the team as a whole The book discusses various proven firefighting team building methods you can implement immediately

101 Tips to Ace Your Promotional Exam Steve Prziborowski, 2021-01-13 Chief Steve Prziborowski reveals more than 101 tips for getting promoted and becoming a vital asset to your fire department family and community From soft skills to hard truths this book covers what you need to move up the ranks the right way FEATURING Sound advice for personal growth and personal improvement for any firefighter of any rank who wishes to advance Insights tricks and tips for avoiding the pitfalls while preparing for a comprehensive promotional testing process Bonus Guidance from 37 professional knowledgeable fire service veterans What others are saying Just like firefighting getting promoted and moving up isn't something you can succeed in alone it takes a team Steve has assembled a whole bunch of good fire service veterans who own their very personal experiences bumps and bruises along with their successes to help you figure this out Sit back and prepare to soak up decades of advice based on experience so you can start the climb up Deputy Chief Billy Goldfeder Proudly bumped and bruised since 1973 After years of teaching thousands of aspiring fire rescue officers Steve Prziborowski has documented his highly successful training information You need this book if you are looking to get the edge up on the competition and demonstrate to the hiring authority that you are ready for the job If you are serious about being a successful fire rescue officer at any rank do yourself a favor and add this text to your personal library today Fire Chief Dennis L Rubin Committing to taking a promotional exam requires a Herculean effort a never looking back attitude and a willingness to give up your life as you know it until the exam is over The book is an invaluable resource to guide your journey Study hard and then study harder Good luck Deputy Chief Ret Anthony Avillo North Hudson Regional NJ Fire and Rescue

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35 Things Every Fire Officer Must Know and Do Frank Viscuso, 2025-09-04 35 Things Every Fire Officer Must Know and Do by Frank Viscuso is a must read leadership guide for newly promoted and seasoned fire officers

This practical playbook covers essential principles for leading high performing crews building trust resolving conflict managing performance and navigating the day to day realities of the fire service Packed with real world examples and actionable tools it s the ultimate resource for anyone looking to lead with confidence integrity and impact in one of the world s most demanding professions **Mastering the Fire Service Assessment Center, 2nd Ed** Anthony Kastros,2018-04-16 Bridge the gap between where you are and where you want to be Do you have the knowledge skills and abilities to evaluate behavior performance and readiness Read Mastering the Fire Service Assessment Center to identify what you need to learn and understand how to learn it There is no way you can read and reflect on the wisdom in these pages and not become a better person and a better firefighter Why Read This Book The American fire service is facing a new normal fueled by mass exodus influx of new generations of firefighters a lack of hands on leadership training sweeping changes in mission decimated budgets and the genetics of task oriented reactive forefathers The greatest and perhaps only area that we can affect directly is hands on inspiring realistic and useful training for our aspiring and incumbent leaders This book will help you regardless of the fire officer rank you seek It will help you know where you need to improve how to develop a specific personal plan to become an excellent officer and how to do well with whatever assessment center exercises throw at you NEW MATERIAL in this second edition Enjoy reading Wisdom from the Masters from 18 fire service luminaries They provide invaluable insights and challenges you will face as you prepare to promote whether for the first time as a company officer or up the chain as a chief officer Learn lessons from thousands of students from the past 12 years whose feedback will benefit you in this second edition Benefit from the many new elements in this book including relevant articles additional exercises and content regarding the dimensions of leadership management and emergency operations The complexities of being a fire officer in the 21st century require an undercurrent of humility while continually pursuing mastery of leading in the modern fire service Learn how to lead the modern day firefighter in a modern world with modern technology modern fire behavior and modern sociopolitical and economic challenges Many firefighters ask themselves if they really want to do this job but nothing is as professionally rewarding and challenging as leading others in battle to save lives This book will give you the greatest probability of success in your assessment center process Bobby Halton editor in chief Fire Engineering magazine

Developing and Enhancing Teamwork in Organizations Eduardo Salas,Scott Tannenbaum,Deborah Cohen,Gary Latham,2013-05-20 Developing and Enhancing Teamwork in Organizations Today s team based organizations face an unprecedented range of challenges Many teams reflect the diversity of its members which vary in experience education and training To add to the complexity teams often include people who are not in the same room together are geographically dispersed and are connected only by electronic media Developing and Enhancing Teamwork in Organizations is a volume in the SIOP Professional Practice Series that brings together leading edge practitioners and academics who share their knowledge about effective teamwork The book contains evidence based guidelines designed to offer practitioners advice

recommendations and strategies for developing and sustaining teams that consistently function at peak performance With contributions from leading experts in the field this important resource covers team based performance approaches from a wide range of activities and industries For example the volume explores team work in the NASA organization supporting astronauts superior performance in football and also in the military and industry In addition the contributors include information concerning healthcare organizations and their delivery of vital services Each illustrative example reviews the lessons learned and the principles and the findings that were most influential when composing and managing a particular work team International in scope the volume clearly shows what it takes for team based organizations to excel in the 21st Century A division of the American Psychological Association and established in 1945 the Society for Industrial and Organizational Psychology SIOP is the premier association for professionals charged with enhancing human well being and performance in organizational and work settings SIOP has more than 7 000 members

35 Things Every Firefighter Must Know and Do Frank Viscuso,2025-09-03 In 35 Things Every Firefighter Must Know and Do best selling author and fire service leader Frank Viscuso delivers a practical and inspiring guide for both new and experienced firefighters Designed to build competence confidence and accountability this book outlines essential principles that support long term success in the fire service and beyond

Reason, Ego & the Right-Minded Teamwork Myth Dan Hogan,2021-07-21 Right Minded Teamwork RMT is an intelligent and empowering teamwork system that guides teams to overcome interpersonal challenges improve processes and work together seamlessly to achieve business goals With RMT your team can compassionately address interpersonal conflict regain focus and produce astounding results What Is This Book About Written for team leaders and team facilitators ready to create positive lasting change in their teams this book teaches two significant Right Minded Teamwork RMT concepts First you will read the Right Minded Teamwork Myth a short parable illustrating RMT s underlying teamwork philosophy followed by the RMT Process a step by step approach for implementing RMT in your team Reason or Ego The Right Minded Teamwork Myth is a short simple story that illustrates what right minded thinking and behaving look and feel like Following three characters Reason Ego and the Decision Maker found in each of us the Myth illustrates the aspirational thought system behind RMT It advocates for teammates to turn away from Ego s disastrous advice to seek separateness and selfishness and instead follow Reason s path to oneness and shared interest The RMT Process is a practical deliberate and reliable approach for implementing Right Minded Teamwork in any team It includes a set of seven interconnected team building methods As the first in RMT s eight book series this book will teach you how these seven RMT methods form a self perpetuating continuous improvement system with the power to transform even the most challenged team The Problem with Team Building Most team building programs have a problem They do not address or resolve a team s real issues There are many common team building practices like education games and social events but as far as real team building goes none of these approaches is effective Not one of them produces proven reliable results Still many well meaning

team leaders continue to use these ineffective tactics Usually this is because they do not realize there is a better way a real world approach to team building Do No Harm Work As One Right Minded Teamwork is a real world team building process that actually works It is an intelligent empowering system suitable for teams of all sizes and dynamics It is the most reliable way to achieve and sustain high performance teamwork because it directly addresses real issues in a non confrontational compassionate way Apply RMT and improve work processes while strengthening teammate relationships Apply RMT and help your team achieve 100% customer satisfaction Apply RMT and make the world a better place A Note from Dan Hogan Creator of RMT As I write this RMT is to my knowledge the only model of its kind However I pray it is not unique I hope one day real world methodologies like RMT become the prevailing team building approach around the world I m optimistic this future is on its way because I know I m not alone in wishing for it Though I m now retired from active facilitation for decades I served teams around the globe as a Certified Master Facilitator and I repeatedly heard my clients express the same desire I had That this kind of approach to team building would become commonplace for the betterment of everyone They were changed by our work together and what they learned and many of them went on to share RMT s concepts and principles with others Through them the ripple effect began Through you it can continue Together with the help of RMT we will build teams that do no harm get work done and work as one Dan Hogan CMF *Common Valor* Frank Viscuso,2018-04-13 In *Common Valor* Frank Viscuso describes the firefighting world as only a firefighter can Viscuso captures the human emotion and drama from firefighters who have endured a wide range of firefighting and rescue scenarios He goes way beyond the stories that the public may hear about With *Common Valor* you live it From these dramatic descriptions you feel yourself right there up close with the rescuers From seeing fellow firefighters die to being caught in a flashover and living to tell about it *Common Valor* captures the true spirit and camaraderie of firefighters Harvey Eisner If you are a firefighter or hope to be one someday you need to read *Common Valor* This book captures the true spirit of firefighting and all the emotions that accompany what has been called both the greatest and most stressful job on earth **Popular Culture in Counseling,**

Psychotherapy, and Play-Based Interventions Lawrence C. Rubin,2008-05-12 With a Foreword by Danny Fingeroth former Group Editor of Marvel s Spider Man comics line Popular culture simply stated is the language of a people expressed through everything from its clothing food choices and religious practices to its media The popular and predominant values interests and needs of a society find their way into mass consciousness through a variety of venues including literature cinema television video games sport and music Through the inter related forces of mass production global marketing and the Internet the fruits of popular culture penetrate into stores living rooms and everyday experience of children teens and adults in the form of catchphrases toys iconography celebrities and indelible images Psychotherapists and counselors who can tap into the powerful images messages and icons of popular culture have at their disposal an unlimited universe of resources for growth change and healing Using real world case examples and sound psychological theory this book demonstrates how you

can immediately start incorporating popular culture icons and images into your counseling or therapy In this way the authors will help elevate your ability to conduct clinical interviews with clients of all ages and all types of clinical problems

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