

Skill builder: "Human Resource Forecasting Assignment"

You have been given the assignment of forecasting the human resource needs of the National Bank and Trust Company which currently employs approximately 1,100 people. The bank presently has 50 branch offices located throughout the metropolitan area, each of which employs approximately 14 individuals. The bank expects to add 38 branches during the next three years. Branches within the bank differ considerably in size, so the figures given represent averages.

During the past month, the bank has placed an order for 30 automated teller machines to be placed in its former branch offices. These machines are scheduled to be in operation on December 31, one year from now. The bank has found that for each new machine purchased, one less teller is needed, on average. A breakdown of the bank's current staffing is shown in Table 2.1. (p. 104)

1. Based on some of the given assumptions at the bottom of p. 104 (continuing onto p. 105), your job is to forecast how many new employees the bank will need to hire for each major personnel category for each of the next 3 years.
 - a. Please complete the forecasting task by filling out Table 2.1

Employee category	Year 1	Year 2	Year 3
Former branch supervisor			
Former branch tellers			
Main office			
New branch officers			
New branch tellers			
Totals			

Skill Builder Human Resource Forecasting Assignment

**Stella M. Nkomo, Myron D. Fottler, R.
Bruce McAfee**



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Applications in Personnel/human Resource Management Stella M. Nkomo, Myron D. Fottler, R. Bruce McAfee, 1988
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Industrial Safety and Health for Administrative Services Charles D. Reese, 2008-10-24 Industrial Safety and Health for Administrative Services constitutes a much needed source for the identification and prevention of most of the injuries and illnesses occurring in the financial and information sectors The text thoroughly explains the issues of office health management major safety and electrical hazards and emergency response to

Managing Human Resources 10CE Monica Belcourt, Parbudyal Singh, Scott Snell, Shad Morris, 2022-07-29 Managing Human Resources Tenth Canadian Edition will equip you with the tools and practices of today's human resources managers and will help you understand how to manage people within the current HRM environment Available in a variety of formats this product provides a comprehensive overview of the functions systems and responsibilities related to human resources This is useful to those who will become HR managers as well as to other types of supervisors within an organization This product recognizes the value of the HR professional in developing and implementing strategy ultimately supporting the success of their employees as well as the entire organization This edition includes content related to the COVID 19 pandemic and how it affects HRM

Armstrong's Handbook of Human Resource Management Practice Michael Armstrong, Stephen Taylor, 2014-04-03 Armstrong's Handbook of Human Resource Management Practice is

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