

Margaret Benefiel

*Spiritual Leadership
in Organizations*

Soul at Work

Preface by André L. Delbecq

Soul At Work Spiritual Leadership In Organizations

A Gutmann



Soul At Work Spiritual Leadership In Organizations:

Soul at Work Margaret Benefiel, 2005-08-01 Dozens of books about spirituality and management have demonstrated the yearning for spirituality in the workplace that exists in people like Kerry Hamilton No longer content to abide the widening chasm between their deeply held values and the all too common business practices they encounter these readers long for congruence between their values and their work They wonder whether the days of the giants of corporate character like Johnson Johnson businesses who believed that integrity and profitability could co exist are gone for good Are we living in a state of business and organizational entropy Are we doomed to endless repetition of the Enron Worldcom and Global Crossing scandals Must integrity and profitability now be opposed What has happened to American business healthcare and non profits in the last forty years *Soul at Work Spiritual Leadership in Organizations* demonstrates vividly that another way is possible based on the contemporary restoration of the partnership between integrity and profitability It translates the core of what companies like Johnson and Johnson stood for forty years ago into contemporary forms Through compelling stories of contemporary businesses healthcare organizations and nonprofits *Soul at Work* shows how integrity profitability and personal and organizational transformation are all of a piece **Organizational Ethics** Craig E. Johnson, 2011-10-26 Equipping students so they can act as change agents who encourage ethical transformation in corporations small businesses government social service agencies religious groups the military and other organizations this text blends theory and practice as it introduces readers to important ethics theories concepts and skills tools drawn from a variety of academic disciplines and outlines implementation strategies tactics Self assessments case studies and chapter end exercises foster skill development discussion and analysis **Spirituality and Business** Sharda S. Nandram, Margot Esther Borden, 2009-11-11 We Sharda and Margot feel very honored to be able to write and edit such a book Our spiritual journey has led to the passion of bringing together and sharing the thoughts we ourselves have come across in our lives by meeting gurus swamis like minded seekers managers teachers entrepreneurs academics students and by reading books and practicing spiritual techniques We also have gained much spiritual inspiration from the teachings of Sri Aurobindo and The Mother to whom we are grateful The thoughts presented in this book already exist in the East and West Integrating them into the way we do business can help us to regain trust and respect in business even in the current economic crisis We aim to convince others of our deep belief that spiritual practices and a spiritual orientation help make life more enjoyable and makes us better human beings through helping us to live in line with our karma in every context of life in our roles as employees entrepreneurs managers leaders mothers or fathers etc *Maximizing the Triple Bottom Line Through Spiritual Leadership* Louis W. Fry, Melissa Sadler Nisiewicz, 2013-01-09 *Maximizing the Triple Bottom Line through Spiritual Leadership* draws on the emerging fields of workplace spirituality and spiritual leadership to teach leaders and their constituencies how to develop business models that address issues of ethical leadership employee well being sustainability and social responsibility without

sacrificing profitability growth and other metrics of performance excellence While this text identifies and discusses the characteristics necessary to be a leader its major focus is on leadership engaging stakeholders and enabling groups of people to work together in the most meaningful ways The authors offer real world examples of for profit and non profit organizations that have spiritual leaders and which have implemented organizational spiritual leadership These cases are based on over ten years of research supported by the International Institute of Spiritual Leadership that demonstrates the value of the Spiritual Leadership Balanced Scorecard Business Model presented in the book *Pracademic* in its orientation the book presents a general process and tools for implementing the model *The Workplace and Spirituality* Dr. Joan Marques, Satinder

Dhiman, Richard King, 2012-06-27 Explore the benefits of workplace spirituality in making work more meaningful and rewarding Even as the subject of spirituality in the workplace is gaining momentum surveys show the number of workers satisfied with their jobs is decreasing Based on many years of professional practical experience the contributors to this powerful anthology help you correct this drop in morale by showing you how to restore meaning and purpose to the workplace Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality They represent the United States Canada Asia Australia Europe and South America Together they present a comprehensive understanding of what it means to be a spiritual workplace and what it takes to create one In today's rapidly changing challenging work environment this is a resource no business leader business management student policymaker or rising leader should be without Contributors Richard Barrett Margaret Benefiel PhD Jerry Biberman PhD Kathy Lund Dean PhD Satinder Dhiman EdD Frederick T Evers PhD Linda Ferguson PhD Charles J Fornaciari PhD Kerry Hamilton CPCC ACC Ellen Hayakawa Tanis Helliwell MEd Craig E Johnson PhD Dr Richard King Marjo Lips Wiersma PhD Joan Marques EdD James F McMichael PhD Jacqueline Miller Julia Mossbridge PhD Judi Neal PhD Robert Rabbin Birute Regine EdD Rev Lucy Reid Rabbi Dennis S Ross Lance Secretan PhD

The Soul of a Leader Margaret Benefiel, 2008 Demonstrating the principle that soulfulness at work is a way of being and doing this guide provides new perspectives on the qualities of leadership Three main sections elaborate on the themes of choosing the path staying on track and persevering to the end Drawing from interviews with outstanding leaders including Tom and Kate Chappell the founders of Tom's of Maine Bob Glassman co chairman of Wainwright Bank Desmond Tutu and The Edge of rock band U2 and supported with guided questions in each section this book is an essential addition to the bookshelf of anyone who wants to lead with soul In an environment where leaders are rewarded for their drive decisiveness productivity and long work hours the spiritual well being of a leader may get short shrift and harm can come to both the leader and the organization this individual serves Challenging the assumptions that effective leaders must sell their souls cut corners cook the books and let go of their vision a new model of spiritual leadership is offered Teachers parents committee chair leaders and other individuals in organizations of any size are exhorted to aim higher and lead with soul in any sphere

large or small **Present-Day Spiritualities** ,2013-10-10 Many forms of present day Western spirituality contribute to people s well being whereas others have raised criticism The study of these different forms is however complicated by their continuously diverging practices and ideas By bringing to bear a multidisciplinary approach the ten specialists of this volume are able to analyze diverse new instances of spirituality e g in religious contexts Buddhism Christianity popular use organizations and enterprises alternative health service and works of art Most contributions also discuss methods and theories In their editorial chapters Elisabeth Hense Frans Jespers and Peter Nissen show the remarkable overlaps in the approaches definitions and evaluations of the contributions in this volume and provide a theoretical framework Both the fresh analyses and the theoretical reflections in this volume point the way to new approaches in this field of study Contributors include Jerry Biberman Mark Elliott Miguel Farias Johan Goud Paul Heelas Elisabeth Hense Frans Jespers Hubert Knoblauch Peter Nissen Paul van der Velde Biblical Perspectives on Leadership and Organizations J. Lee Whittington,2016-04-29 Biblical Perspectives on Leadership and Organizations links biblically based principles to the study of organizational practices by examining topics including motives meaningful work and spiritual leadership from a biblical perspective integrated with findings from contemporary research *Being BRAVE(TM)* Cindy Benning,2022-08-19 Do others think you have it all together while inside you are struggling with the feeling that you will never be good enough Perhaps you are thriving in some areas but really struggling in others Do you wonder how it is possible to do so well in one aspect of life but be on a fail loop in another While our professional and personal lives on the surface may seem separate the emotions and negative thoughts borne of our life s experiences and past programming may be calling the shots in both domains preventing us from unlocking our full potential as leaders and as human beings Being BRAVE A Journey of Self Discovery into Leadership will help you discover your authentic values and show you how to live them by separating your ego from your true self You will learn how to recognize the thoughts behind your emotions and determine what is true and what is not You will learn how to break through the barriers holding you back from being the truest version of yourself and a leader who acts from a place of being Through personal memoir the author shares her personal and professional experiences over her thirty year career and the twists and turns of her own journey of self discovery that led to her developing the BRAVETM leadership model By applying the five core principles of BRAVETM leadership you can become the type of leader this world needs one who is benevolent respectful authentic vulnerable emotionally conscious and truly wholly you

Frontiers in Spiritual Leadership Scott T. Allison,Craig T. Kocher,George R. Goethals,2017-03-03 Abraham Lincoln s iconic phrase the better angels of our nature revealed his belief that the noblest qualities of humanity would heal a divided nation In *Frontiers in Spiritual Leadership* an interdisciplinary group of leading scholars from the University of Richmond explore these noble qualities and how leaders such as Lincoln make that expression possible They review the landscape of spiritual leadership and the spiritual principles that are fundamental to effective and inspired leadership emphasizing the

values of love forgiveness purpose trust sacrifice equality and liberty among others Through an analysis of historical examples and contemporary issues this book celebrates the many gifted and enlightened individuals whose leadership embodies the most exquisite qualities of humanity It outlines the conceptual linkage between leadership and spirituality within groups and organizations and will appeal to students and scholars of leadership ethics religion philosophy psychology and human growth potential

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