



Change Management Pocket Guide.

The Change Management Pocket Guide

Mike Jess



The Change Management Pocket Guide:

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transformation and improvements into some of the world's largest and most successful organisations across many countries and cultures. It provides deep insights into change programme delivery using the a2B Change Management Framework. It starts by aligning the change with the organisation's strategy and vision, moving through to successfully closing and sustaining the change. It covers ten key change management implementation concepts in detail, which include sponsorship, change history, communication, change planning, readiness, resistance, developing the new skills and behaviours, as well as adoption. It also includes the AUILM Employee Change Adoption Model and the a2B5R Employee Behaviour Change Model.

Other Leadership of Change Volumes

Leadership of Change Volumes

The volumes in this series are intended to be leading practice in organisational change management and implementation, which supports strategy execution.

Volume 1: Change Management Fables

Volume 2: a2B Change Management Pocket Guide

Change Management Fables

Ten fables about the leadership paradox of implementing organisational change management versus delivering normal day-to-day operations. About this Book: Leaders go about their daily task of implementing the organisation's strategy to deliver financial results. All of a sudden, there is a change explosion that disrupts normal day-to-day operations. This is the leadership paradox: implementing change versus delivering day-to-day operations. Leaders then need to adjust their focus to implement the change so that the organisation stays ahead of the competition and continues to deliver revenue to its shareholders. That means the change has to ensure a return on investment, full employee change adoption, and sustainable change.

Leadership of Change Volume 1 represents the author's experiences throughout his career; it provides ten practical stories of typical and consistent change management challenges that organisations and leaders experience when implementing organisational change, transitioning their organisation from the current A state to the future B state. Potential solutions are introduced, which are developed in Volumes 2 and 3. This book includes illustrations as well as the a2B Change Management Framework, a2BCMF, the AUILM Employee Change Adoption Model, and the a2B5R Employee Behaviour Change Model.

Change Management Pocket Guide

This pocket guide contains over thirty concepts, models, figures, assessments, tools, templates, checklists, plans, a roadmap, and glossary, structured around the ten-step a2B Change Management Framework. About this Book: This pocket guide is a practical, hands-on guide built around the a2B Change Management Framework, a2BCMF, with over thirty models, tools, and change concepts. It is designed to support change practitioners delivering hands-on organisational change. The pocket guide supports a programme approach to organisational change, starting with change definition, strategy alignment, and moving through to closing and sustaining the change. The ten-step a2BCMF is supported by over thirty concepts, a change adoption model, a behavioural change model, figures, assessments, tools, templates, checklists, and plans, as well as a roadmap and glossary. It covers the key change management concepts such as sponsorship, communications, readiness, resistance, and adoption. The assessments provide valuable input on whether the team should progress from one critical a2BCMF step to the next.

Change Management Handbook Peter F. Gallagher, 2019-08-14

Change Management

Handbook This handbook contains over fifty concepts models figures assessments tools templates checklists plans a roadmap and glossary structured around the ten step a2B Change Management Framework each with a practical case study About this Book This handbook is for growth mindset leaders senior managers students HR professionals and change management practitioners who want to deliver organisational change while their organisation continues with day to day operations Leadership of Change Volume 3 is based on over thirty years of experience implementing change transformation and improvements into some of the world s largest and most successful organisations across many countries and cultures It provides deep insights into change programme delivery using the a2B Change Management Framework It starts by aligning the change with the organisation s strategy and vision moving through to successfully closing and sustaining the change It covers ten key change management implementation concepts in detail which include sponsorship change history communication change planning readiness resistance developing the new skills and behaviours as well as adoption It also includes the AUILM Employee Change Adoption Model and the a2B5R Employee Behaviour Change Model Other Leadership of Change Volumes Leadership of Change Volumes The volumes in this series are intended to be leading practice in organisational change management and implementation which supports strategy execution Volume 1 Change Management Fables Volume 2 a2B Change Management Pocket Guide Change Management Fables Ten fables about the leadership paradox of implementing organisational change management versus delivering normal day to day operations About this Book Leaders go about their daily task of implementing the organisation s strategy to deliver financial results All of a sudden there is a change explosion that disrupts normal day to day operations This is the leadership paradox implementing change versus delivering day to day operations Leaders then need to adjust their focus to implement the change so that the organisation stays ahead of the competition and continues to deliver revenue to its shareholders That means the change has to ensure a return on investment full employee change adoption and sustainable change Leadership of Change Volume 1 represents the author s experiences throughout his career it provides ten practical stories of typical and consistent change management challenges that organisations and leaders experience when implementing organisation change transitioning their organisation from the current a state to the future B state Potential solutions are introduced which are developed in Volumes 2 and 3 This book includes illustrations as well as the a2B Change Management Framework a2BCMF the AUILM Employee Change Adoption Model and the a2B5R Employee Behaviour Change Model Change Management Pocket Guide This pocket guide contains over thirty concepts models figures assessments tools templates checklists plans a roadmap and glossary structured around the ten step a2B Change Management Framework About this Book This pocket guide is a practical hands on guide built around the a2B Change Management Framework a2BCMF with over thirty models tool and change concepts It is designed to support change practitioners delivering hands on organisational change The pocket guide supports a programme approach to organisational change starting with change definition strategy alignment and moving through to

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